



2025

IMPACT REPORT

Foundation for Scale: Bridging
Education, Innovation, and Enterprise.

 www.leedgate.com





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Executive Summary & Impact Dashboard

In 2025, LeedGate focused on building strong institutional systems, programs, and partnerships as the foundation for sustainable growth. Operating across Education Solutions, Enterprise Solutions, and Ecosystem Solutions, the organisation delivered skills training, enterprise support, and ecosystem engagement aligned with real market needs.

During the year, LeedGate trained 273 individuals, delivered 199 business development engagements, and impacted 500+ entrepreneurs.

With systems firmly in place, 2026 marks LeedGate's year of scale, targeting expanded programs, certified pathways, startup incubation, and impacting over 5,000 entrepreneurs and learners.

Key 2025 Highlights:



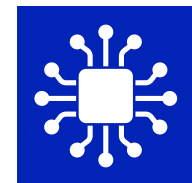
273 Individuals Trained (Digital & Soft Skills)



199 Enterprise Solutions (BDS & Tech)



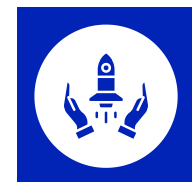
500+ Ecosystem Solutions (Meetup, clinic, mentorship)



21 Tech Solutions Deployed



11 Strategic & Institutional Partnerships



23 Ventured Supported/Piloted



41 Enterprise & Organizational Clients Served

"2025 was not about volume; it was about validity. We built the engine.
In 2026, we race."

About LeedGate

One Vision. Multiple Engines.

LeedGate is a structured growth platform delivering Education Solutions, Enterprise Solutions, and Ecosystem Solutions designed to address skills gaps, enterprise challenges, and innovation needs. Operating through specialized subsidiaries, the Group provides targeted interventions while advancing a unified mission—to equip individuals and enterprises with the capabilities required for sustainable growth and scale.



Education Solutions

The Workforce Engine

- **EdTech & Skills:** Delivering technical and vocational training for the digital age.
- **Workforce Development:** Curricula designed for employability and entrepreneurship.
- **Personal Development:** Soft skills and leadership training.



Enterprise Solutions

The Growth Engine

- **Technology Solutions:** Software, Hardware, and Digital Solutions.
- **Business Consulting:** Strategic business supports (BDS) to navigate compliance & market complexities.
- **Scale Support:** Operational frameworks for SMEs growth.



Ecosystem Solutions

The Innovation Engine

- **Incubation:** Structured pathways for early-stage startups.
- **Venture Building:** Mentorship, funding readiness & go-to-market support.
- **Community:** High value networking events and collaborative clusters.

CEO's Message

From Consolidation to Scale



The year 2025 was a year of deliberate focus. For an organization with our ambition, the temptation to chase volume is always present. However, we chose a different path: we chose to build the engine before driving the race.

Our priority was institutional strength. We invested heavily in refining our governance, structuring our curriculum, and deepening our partnership frameworks. While this focus on internal capacity resulted in a measured pace of external activity, it was a vital investment in our future.

In 2026, the gear shifts. With our foundation secure, we are pivoting decisively toward scale. The target for the coming year is ambitious — impacting 5,000 entrepreneurs, professionals, and learners. Thanks to the work done in 2025, it is achievable!

Mal. Aminu Kyari CEO, LeedGate

Service-Based Impact Overview

Enterprise Support Services

LeedGate served as a technical partner to primarily small businesses, providing:

- **Business Development Services (BDS):** We provided 199 units advisory and technical services on incorporation, tax, accounting, branding, structuring, compliance, and growth strategy.
- **Technology Deployment:** Delivered 21 tech solutions including websites, mobile apps, SaaS, and third-party solutions for 14 different clients.
- **Venture Incubation:** LeedGate championed the founding of 23 ventures and supported two pilot startups within the Hub, serving as a proof-of-concept for our future incubation model.



Ecosystem Engagement

Through Arewa Entrepreneurs Meetups, LeedGate Spark Sessions, LeedGate Pop-Up and other ecosystem events, we fostered networking and peer-to-peer learning. These sessions moved beyond networking, serving as problem-solving clinics for founders that are facing entrepreneurial challenges – impacting over 500 entrepreneurs and business owners.

Skills Development & Training

During the year, we provided a blend of hard technical skills and essential soft skills to 273 people through 8 programmes. Participants pool includes corporate, teens, entrepreneurs and youths. Key modules included:

- **Tech Stream:**
 - Coding & Robotics Bootcamp
 - Digital Discovery
 - Graphics & Multimedia
- **Professional Stream:**
 - Public Speaking Masterclass
 - Capacity Building Series
 - Corporate Workforce Trainings



Partnerships & Institutional Growth



Collaboration as a Force Multiplier

In 2025, LeedGate secured 11 strategic partnerships. These were not merely transactional; they were structural alliances designed to enhance industry reach, curriculum quality and resource availability.

- **Focus:** Co-creation of programs and institutional capacity building.
- **Outcome:** Improved credibility and a pipeline for future co-funded initiatives.

Strategic Adaptations

LeedGate responded with agility:

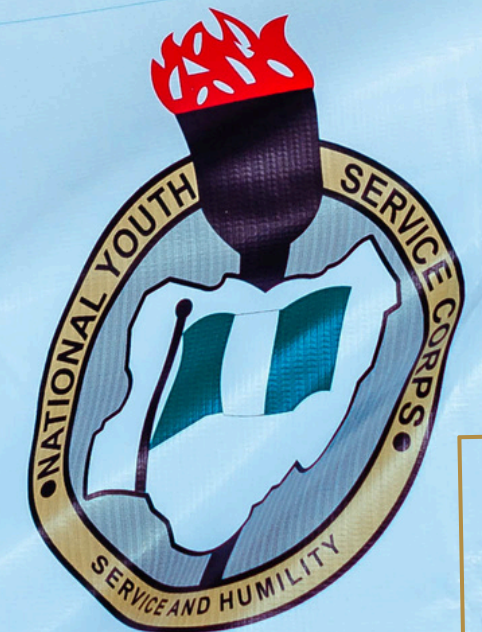
- **Standardization:** We codified our training manuals to reduce dependency on individual facilitators, while recalibrating our workplace culture & policy for better retention.
- **Hybrid Models:** We introduced blended learning elements to optimize physical infrastructure usage.



Navigating Challenges

Growth is rarely linear. In 2025, we navigated specific hurdles:

- **Talent Dynamics:** Balancing the retention of top-tier talents with the economics of a growing social / service-based enterprise.
- **Infrastructure Headroom:** Demand for physical training space occasionally outstripped our facility capacity.
- **Funding Fluidity:** Accessing flexible capital for early-stage venture support remains a sector-wide hurdle.

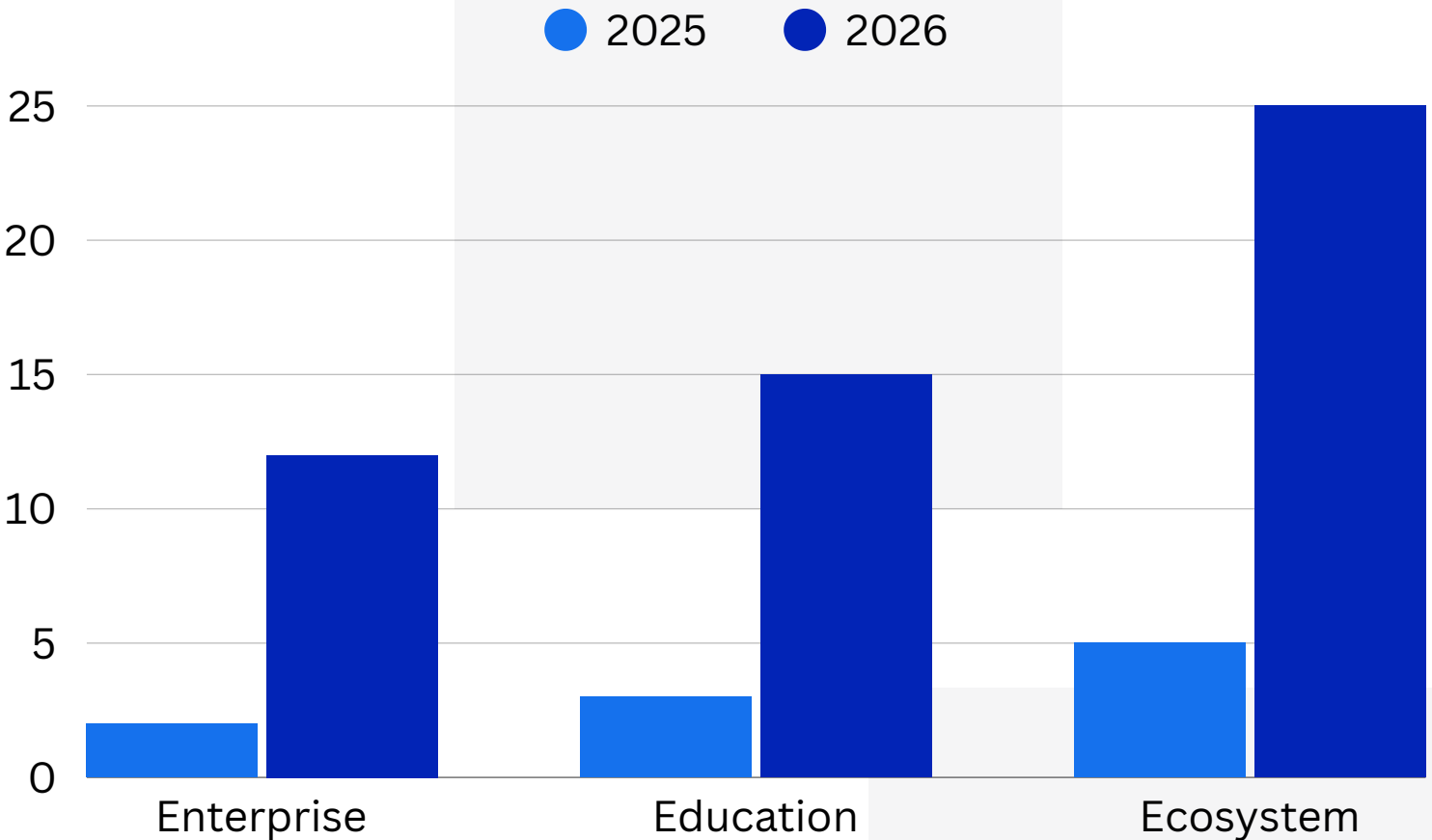


2026 Outlook:

The Year of Scale

Building on the foundation established in 2025, LeedGate enters 2026 positioned for accelerated growth and expanded impact. Having strengthened internal systems, governance frameworks, program design, and strategic partnerships, the organization is now shifting decisively from consolidation to scale.

2026 will be defined by expansion, depth, and measurable outcomes across education, enterprise support, and ecosystem development.



Program Expansion & Education at Scale

- Launching accredited and certified programs aligned with global and industry standards
- Expanding structured training and capacity-building offerings from 7 to 35+ programs, spanning digital skills, professional development, and entrepreneurship
- Institutionalizing regular ecosystem engagements, including consistent Entrepreneurs Meetups and learning clinics
- Hosting a flagship entrepreneurship conference targeting an audience of over 1,000 participants
- Fully implementing the Memorandum of Understanding with Kaduna State University (KASU), with a target reach of at least 1,000 students



Deepening the Venture & Incubation Pipeline

LeedGate will transition from predominantly advisory support to a more structured incubation-led model; with focus on:

- Formally incubating a cohort of early-stage startups
- Providing structured mentorship, venture readiness support, and market access
- Supporting startups toward funding readiness and sustainable growth



Infrastructure 2.0: Scaling Capacity and Reach

- Upgrading the Innovation Hub to accommodate larger training cohorts
- Deploying a Learning Management System (LMS) to extend training beyond physical locations
- Launching an operational office in Abuja to strengthen enterprise and institutional service delivery
- Expanding digital and e-services to reach a wider base of businesses and entrepreneurs
- Deploy e-Services, allowing us to reach wider businesses.



Sustainable Partnerships & Ecosystem Growth

- Secure long-term institutional, corporate, and development partners
- Co-fund programs and subsidize access for underserved demographics
- Deepen collaborations that support enterprise growth, innovation, and job creation

LeedGate's Board

09



Aminu Kyari
Chief Executive Officer



Adamu Ahmad Dalhat
Executive Director



**Saddiqah
Abdullahi Adamu**
Non-Executive Director



Ibrahim Abubakar Esq
Board Secretary

The systems are built. The strategy is clear. LeedGate is ready to scale. We invite corporate partners, development agencies, and investors to join us in 2026 as we turn potential into performance for thousands of Nigerian entrepreneurs.



info@leedgate.com



+234 806 6094 446 | +234 803 3688 584

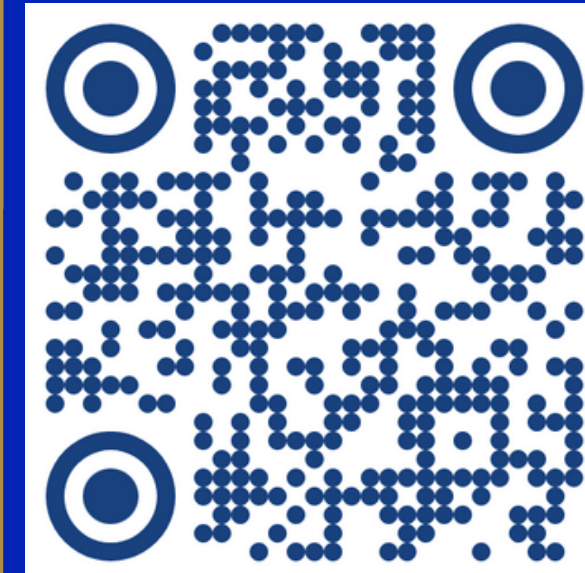


LeedGate Innovation Hub

No.17 Haruna Danja by Aliyu Muhd Road, Doctors Quarters,
Kaduna State – Nigeria.



www.leedgate.com



SCAN
ME!